KAYPIC.COM: THE PLATFORM GENERAL AGREEMENT FOR THE USERS

This Privacy Policy was last updated on (Sep 01st, 2021).

All actions and decisions respecting the management, operation, and control of the sport management platform KAYPIC.COM is the sole responsibility of "TEVNAR IT GROUP CORP." AS REFFERRED IN THIS DOCUMENT.

The Terms and Conditions of service, and Privacy Policies, in accordance with the User License Agreement ("EULA"), guarantee the "good and proper' use and exploitation of the sport management platform KAYPIC.COM.

USER AGREEMENT

These Privacy Policy, and Terms and Conditions constitute the agreement between you and TEVNAR IT GROUP CORP. or any of its officially mandated body in respect to your use of the Service and the platform (the "Agreement").

PRIVACY POLICY

TEVNAR IT GROUP CORP. is committed to protecting user privacy, confidentially and the security of any information submitted to us. Any information that a user provides TEVNAR IT GROUP CORP. with is subject to our Privacy Policy, which governs our collection and use of your information. Through the use of the Services, a user consents to the collection and use (as set forth in the Privacy Policy) of this information, including the transfer of this information to Canada and/or other countries for storage, processing and use by TEVNAR IT GROUP CORP.. As part of providing all users the services, we may need to provide users with certain communications, such as service announcements, controlled advertisements, contests, and administrative messages. These communications are considered part of the Services and your KAYPIC.COM services or account, which you may not be able to opt-out from receiving when you possess an active account.

The information we collect is use to improve the content of our web pages, and the quality of our service, and is not shared with or sold to other organizations for commercial purposes, except to provide products or services you have requested, when we have your permission or under the following circumstances:

- It is necessary to share information in order to investigate, prevent, or take action regarding illegal activities, suspected fraud, spasm, hacking, situations involving potential threats to the physical safety of any person, violations of Terms of Service of the specific application, or as otherwise required by local, states and federal laws.
- We could transfer information about a user if TEVNAR IT GROUP CORP. is acquired by or merged with another company. In this event, TEVNAR IT GROUP CORP. will notify you before your information is transfer and becomes subject to a different privacy policy.

The Privacy Policy

- **1.** This platform and its owners take a proactive approach to user privacy and ensure the necessary steps are taken to protect the privacy of its users throughout their visiting experience. This platform complies with all Canadian, United States, European and international laws and requirements for user privacy.
- **2.** This privacy policy applies solely to information collected by this platform. It will notify you of the following:
- 1) What personally identifiable information is collect from you through the website, how it is used, and with whom it may be shared.
- 2) What choices are available to you regarding the use of your data.
- 3) The security procedures in place to protect the misuse of your information.
- 4) How you can correct any inaccuracies in the information.

3. Registration

3.1. In order to use this platform, a user may complete a registration form. During registration, a user is required to give certain information (such as name and email address). This information is used to contact you about the products/services on our site in which you have expressed interest. At your option, you may also provide demographic information (such as location etc.) about yourself or organization.

4. Your consent

- **4.1.** By creating and using an account, you consent and agree, that you have red and accepted The Privacy Policy and Terms and Conditions for using our site.
- **4.2.** By using the Interactive Sport Management Platform and/or using an account, you consent and agree that all content posted on the website belongs to KAYPIC.COM unless copyrighted and/or an Intellectual property. All users discharges or exempts KAYPIC.COM and its affiliates from any responsibilities (loss, damage, fraud, lawsuit, claims, infringement etc.) related to the personal use of the Sports Management Platform directly or indirectly or for services rendered by any third party or intermediary in order to execute, provide, enhance a service by KAYPIC.COM to any user, entity or organization, as a casual or permanent customer, of KAYPIC.COM (ex.: Stripe, Paypal, Amazon, Azure etc.).
- **4.3.** By using the Interactive Sports Management Platform and/or using an account, you consent and agree to use it for the intended purpose thus, sport management, and not for illegal, propaganda or immoral usage.

5. Online privacy Policy Only

5.1. This online Privacy Policy applies only to information collected through our platform and not to information-collected offline.

6. Your Access, your Rights and Control as data subject – For KAYPIC.COM Accounts

- **6.1.** As an individual or organization, you may exercise your right to access the data held about you by this company by submitting your request in writing to the data controller. Although all reasonable efforts will be made to keep your information updated, you are kindly requested to inform us of any change referring to the personal data held by the organization. In any case, if you consider that certain information about you is inaccurate, you may request rectification of such data. You also have the right to request the blocking or erasure of data, which has been processed unlawfully. You may opt out of any future contacts from us at any time. You can do the following at any time by contacting us via the email address or phone number given on our website:
- See what data we have about you, if any.
- Change/correct any data we have about you.
- Have us delete any data we have about you.
- Express any concern you have about our use of your data.

7. Your Privacy is important to us

- **7.1.** TEVNAR IT GROUP CORP. ("us", "we", or "our") or its mandated body operates http://www.KAYPIC.COM (the "Site"). This page informs you of our policies regarding the collection, use, and disclosure of Personal Information we receive from users of the Site. We use your Personal Information only for providing and improving the Site. By using the Site, you agree to the collection and use of information in accordance with this policy. Our privacy policy states how TEVNAR IT GROUP CORP. will respect the privacy of our website users. It stipulates what information TEVNAR IT GROUP CORP. will use, gather, and how will keep it secure for the User.
- **7.2.** This privacy policy sets out how TEVNAR IT GROUP CORP. uses and protects any information that you give TEVNAR IT GROUP CORP. when you use this website. TEVNAR IT GROUP CORP. is committed to ensuring that your privacy is protected. Should we ask you to provide certain information by which User can be identified when using this platform, and then User can be assured that it will only be used in accordance with this privacy statement.

8. Changes to This Privacy Policy

8.1. TEVNAR IT GROUP CORP. may update this Privacy Policy from time to time by updating this page. We will notify the users of about significant changes in the way we treat personal information by sending a notice to the primary email address specified

in your KAYPIC.COM service primary holder account or by placing a prominent notice the new Privacy Policy on the Site. You are advised to review this Privacy Policy periodically for any changes. Hence, User should check this page from time to time to ensure that Users are happy with any changes. This policy is effective from [July 1st, 2020].

9. Information gathering and Usage

- When you register for any TEVNAR IT GROUP CORP. product, we may ask for information such as your first name, last name, company name, email address. Members who sign up for the free account are not required to registering a credit card unless clearly indicated of specified by an official message via a fully licensed representative.
- TEVNAR IT GROUP CORP. does not share your personal information with third parties, unless explicitly approved by the user.

10. What data we collect

10.1. TEVNAR IT GROUP CORP. may collect the following information:

- Name
- Contact information including email address
- Demographic information such as postcode, preferences, and interests
- Other information relevant to customer services and/or offers
- Other materials such as pictures, videos, notes, stories, etc.

11. What we do with the information we gather

- **11.1.** TEVNAR IT GROUP CORP. requires this information to understand your needs and provide User with a better service, and in particular for the following reasons:
- Internal record keeping.
- TEVNAR IT GROUP CORP. or its mandated body may use the information to improve our products and services.
- TEVNAR IT GROUP CORP. or its mandated body may periodically send promotional emails about new products, special offers or other information, which we think User may find interesting using the email address, which you have provided.
- From time to time, TEVNAR IT GROUP CORP. may also use your information to contact User for market research purposes. We may contact you by email, phone, fax, or mail. We may use the information to customise the website according to your interests.
- We may use the information to customize the platform according to your interests.
- We may provide your information to our third party partners for marketing or promotional purposes.
- We will never sell your information, unless in a case of selling the company.

12. Information Collection and Use

- **12.1.** While using our platform, we may ask you to provide us with certain personally identifiable information that can be used to contact or identify you. Personally, identifiable information may include, but is not limited to your name or organization ("Personal Information").
- **12.2.** Log Data Like many site operators, we collect information that your browser sends whenever you visit our Site ("Log Data"). This Log Data may include information such as your computer's Internet Protocol ("IP") address, browser type, browser version, and the pages of our Site that you visit, the time and date of your visit, the time spent on those pages and other statistics.

13. Sharing

13.1. We affiliate with another party to provide our specific services. When the user signs up for our services, we will share names, or other contact information that is necessary for the third party to provide these services. The party is not allowed to use personally identifiable information except for the purpose of providing online services.

14. Data storage

14.1 TEVNAR IT GROUP CORP. uses third party vendors and hosting partners to provide the necessary software, networking, storage and related technology required to run our services. Notice: All users retain all rights to their data, although they are accessible to multiple viewers. TEVNAR IT GROUP CORP. is not responsible for third party failure to provide continuous services, erroneous data, stoppage, or limited services.

15. Disclosure

15.1 TEVNAR IT GROUP CORP. may disclose personally identifiable information under special circumstances, such as to comply with subpoenas or when your actions violate the Terms of Service of any of our applications or when required by local, states or federal law.

16. Security - How we protect your privacy

16.1. TEVNAR IT GROUP CORP. is committed to ensuring that your information is secure. In order to prevent unauthorised access or disclosure, we have put in place suitable physical, electronic, and managerial procedures to safeguard and secure the information we collect online. The security of your Personal Information is important to us but remember that no method of transmission over the Internet, or method of electronic storage, is 100% secure. While we strive to use commercially acceptable

means to protect your Personal Information, we cannot guarantee its absolute security.

- **16.2.** However, we implement a variety of security measures to maintain the safety of our personal information when you access your personal information. We take precautions to protect your information. When you submit sensitive information via the website, your information is protected both online and offline. Wherever we collect sensitive information (such as credit card data), that information is encrypted (SSL PROTOCOL) and transmitted to us in a secure way. You can verify this by looking for a closed lock icon at the bottom of your web browser, or looking for "https" at the beginning of the address of the web page.
- **16.3.** While we use encryption to protect sensitive information transmitted online, we also protect your information offline. Only employees who need the information to perform a specific job (for example, billing, or customer service) are granted access to personally identifiable information. The computers/servers in which we store personally identifiable information are kept in a secure environment.

17. How we use and control cookies

17.1 What is a cookie?

17.1.1 Cookies are files with small amount of data, which may include an anonymous unique identifier. Hence, a cookie is a small amount of data, which often includes an anonymous unique identifier that is sent to your browser from a web site's computer and stored on your computer's hard drive. Cookies are sent to your browser from a web site and stored on your computer's hard drive. Like many sites, we use "cookies" to collect information. You can instruct your browser to refuse all cookies or to indicate when a cookie is being sent. However, if you do not accept cookies, you may not be able to use some portions of our platform. Hence, a cookie is a small file, which asks permission to be placed on your computer's hard drive. Once you agree, the file is added and the cookie helps analyse web traffic or lets you know when you visit a particular site. Cookies allow web applications to respond to you as an individual. The web application can tailor its operations to your needs, likes, and dislikes by gathering and remembering information about your preferences. Nonetheless, cookies are sometimes required to use the KAYPIC.COM platform services.

18. How we use cookies

18.1 TEVNAR IT GROUP CORP. may use traffic log cookies to identify which pages are being used. This helps us analyse data about webpage traffic and improve our website in order to tailor it to customer needs. We only use this information for statistical analysis purposes and then the data is removed from the system. Overall, cookies help us provide User with a better website by enabling us to monitor which pages you find

useful and which User do not. A cookie in no way gives us access to your computer or any information about User, other than the data User choose to share with us. User can choose to accept or decline cookies. Most web browsers automatically accept cookies, but User can usually modify your browser setting to decline cookies if User prefer. This may prevent you from taking full advantage of the platform. We also use cookies to record current session information, but do not require permanent cookies. Cookies enable us to monitor traffic patterns and to serve the users more efficiently. A cookie does identify a computer.

19. External Links to other websites

- **19.1.** Our website may contain links to other websites of interest. However, once Users have used these links to leave our site, User should note that we do not have any control over that other website. Therefore, we cannot be responsible for the protection and privacy of any information, which User provides whilst visiting such sites and this privacy statement does not govern such sites. User should exercise caution and look at the privacy statement applicable to the platform in question.
- **19.2** Although this platform only looks to include quality, safe and relevant external links, users are advised adopt a policy of caution before clicking any external web links mentioned throughout this platform.
- **19.3** The owners of this platform cannot guarantee or verify the contents of any externally linked website despite their best efforts. Users should therefore note they click on external links at their own risk and this website and its owners cannot be held liable for any damages or implications caused by visiting any external links mentioned.

20. Controlling personal information about you

- **20.1.** User may choose to restrict the collection or use of your personal information in the following ways:
- Whenever Users are asked to fill in a form on the website, you can indicate that you do not want the information to be used by anybody for direct marketing purposes.
- if User have previously agreed to us using your personal information for direct marketing purposes, User may change your mind at any time by writing to or emailing us at [info@kaypic.com]. TEVNAR IT GROUP CORP. will not sell, distribute or lease your personal information to third parties unless we have your permission or are required by law to do so.
- **20.2.** User may request details of personal information, which we hold about you under the Personal Information Protection and Electronic Documents Act Canada. If you would like a copy of the information held on you please write to [info@kaypic.com].

20.3. If User believes that any information KAYPIC.COM OR TEVNAR IT GROUP CORP. is holding on you is incorrect or incomplete, please write to or email us as soon as possible at the above address. TEVNAR IT GROUP CORP. will promptly correct any information found to be incorrect.

21. Disclaimer, Privacy Policy limitation of Liability

21.1. KAYPIC.COM OR TEVNAR IT GROUP CORP. do not endorses or accepts any responsibility for the content, or the use, of third party website or services. It is the Users responsibility to take precautions to ensure that whatever you select for your use by you is free of viruses, worms, Trojan horses and other items of a damageable nature that may affect your computer or material. In no event will TEVNAR IT GROUP CORP. be liable for any damages or whatsoever, including particular, indirect or consequential damages, arising out of or in connection with the use or performance of the information available or referred to on our website.

22. Surveys & Contests

22.1. From time-to-time our site may requests information via surveys or contests. Participation in these surveys or contests is voluntary and you may choose whether to participate and therefore disclose this information. Information requested may include contact information (such as name and shipping address), and demographic information (such as zip code, age level). Contact information will be used to notify the winners and award prizes. Survey information will be used for purposes of monitoring or improving the use and satisfaction of the site and services.

23. Complaint submission

• If you believe that we have used or disclosed your Personal Information in a manner in which is contrary to this policy or otherwise breaches the Act, then you should complete a complaint form and email the completed form to our contact as specified in the Schedule. Within 30 days of receipt of your complaint form we shall notify you in writing as to what action we propose to take in relation to your complaint and shall provide you with details of what further action you can take if you are not satisfied with our response.

24. Contact Us

If you have any questions or complaints about this Privacy Policy, it should be addressed to: TEVNAR IT GROUP CORP. and or any entity submitted.

Email: info@kaypic.com

Tel.:

Address: 219-65, Sherbrooke Street East Montreal (Quebec) H1X 1C4 Canada

Our Privacy policy is in conjunction with the:

Privacy & Data Protection Principles - United Nation
Personal Information Protection and Electronic Documents Act - Canada
Data protection Act 1998 - UK
EU data protection directive of 1995 & May 2018 (RGPD) - EU
Privacy laws of the United States- USA

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